Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$500 person / \$1,000 family In-network \$1,000 person / \$2,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 person / \$3,000 family In-network \$3,000 person / \$6,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for medical services, penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-826-9781 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$25 Copay per visit; Deductible Waived	30% Coinsurance after Deductible	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$35 Copay per visit; Deductible Waived	30% Coinsurance after Deductible	None
	Preventive care/screening/immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	10% Coinsurance after Deductible	30% Coinsurance after Deductible	None
test	Imaging (CT/PET scans, MRIs)	10% Coinsurance after Deductible	30% Coinsurance after Deductible	Preauthorization is required.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you need drugs to treat	Generic drugs (Tier 1)	\$10 Copay	NA	\$20 Copay/90 day supply at Mail Order
your illness or condition. More information	Preferred brand drugs (Tier 2)	\$30 Copay	NA	\$60 Copay/90 day supply at Mail Order
information about prescription drug coverage is available at www.Optumr x.com/myCat amaranrx.	Non-preferred brand drugs (Tier 3)	\$50 Copay	NA	\$100 Copay/90 day supply at Retail or Mail Order
	Specialty drugs (Tier 4)	\$75 Copay for drug cost \$1,000 or less / \$125 Copay for drug cost greater than \$1,000	Not Covered	Specialty medications must be ordered through Briova Rx at 1-800-850-9122. Specialty drugs are limited to a 30-day supply and may require prior authorization.
If you have	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance after Deductible	30% Coinsurance after Deductible	None
outpatient surgery	Physician/surgeon fees	10% Coinsurance after Deductible	30% Coinsurance after Deductible	None
If you need immediate medical attention	Emergency room care	\$100 Copay per visit; 10% Coinsurance after Deductible	\$100 Copay per visit; 10% Coinsurance after Deductible	In-network deductible applies to Out-of-network benefits; Copay may be waived if admitted
	Emergency medical transportation	10% Coinsurance after Deductible	10% Coinsurance after Deductible	In-network deductible applies to Out-of-network benefits

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	<u>Urgent care</u>	\$35 Copay per visit; 10% Coinsurance after Deductible	30% Coinsurance after Deductible	None
If you have a	Facility fee (e.g., hospital room)	\$100 Copay per admission; 10% Coinsurance after Deductible	\$100 Copay per admission; 30% Coinsurance after Deductible	Preauthorization is required.
hospital stay	Physician/surgeon fee	10% Coinsurance after Deductible	30% Coinsurance after Deductible	None
If you have mental health, behavioral	Outpatient services	\$25 Copay per visit; Deductible Waived office visits; 10% Coinsurance after Deductible for other outpatient services	30% Coinsurance after Deductible	Preauthorization is required for Partial hospitalization.
health, or substance abuse needs	Inpatient services	\$100 Copay per admission; 10% Coinsurance after Deductible	\$100 Copay per admission; 30% Coinsurance after Deductible	Preauthorization is required.
If you are pregnant	Office visits	No charge; Deductible Waived	30% Coinsurance after Deductible	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply.
	Childbirth/delivery professional services	10% Coinsurance after Deductible	30% Coinsurance after Deductible	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Childbirth/delivery facility services	\$100 Copay per admission; 10% Coinsurance after Deductible	\$100 Copay per admission; 30% Coinsurance after Deductible	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Home health care	10% Coinsurance after Deductible	30% Coinsurance after Deductible	100 Maximum visits per plan year; Preauthorization is required.
	Rehabilitation services	\$35 Copay per visit; Deductible Waived	30% Coinsurance after Deductible	60 Maximum visits per plan year OT; 60 Maximum visits per plan year PT; 60 Maximum visits per plan year ST; Preauthorization is required.
If you need help	Habilitation services	Not covered	Not covered	None
recovering or have other special health needs	Skilled nursing care	\$100 Copay per admission; 10% Coinsurance after Deductible	\$100 Copay per admission; 30% Coinsurance after Deductible	70 Maximum days per plan year; Preauthorization is required.
	Durable medical equipment	10% Coinsurance after Deductible	30% Coinsurance after Deductible	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.
	Hospice service	10% Coinsurance after Deductible	30% Coinsurance after Deductible	100 Maximum visits per plan year
If your child needs dental or eye care	Children's eye exam	No charge; Deductible Waived	Not covered	1 Maximum exam per plan year
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
 - Cosmetic surgery
- Dental care (adult)

- Hearing aids
- Infertility treatment
- Long-term care

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Chiropractic care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (if medically necessary)

• Routine eve care (adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthreform and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$35
■ Hospital (facility) copayment	\$100
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$12,800
\$500
<mark>\$0</mark>
\$1,000
<mark>\$60</mark>
<mark>\$1,560</mark>

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$35
Hospital (facility) copayment	\$100
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$500
Copayments	\$1,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	<mark>\$400</mark>
The total Joe would pay is	<mark>\$1,900</mark>

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$35
■ Hospital (facility) copayment	\$100
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Total Example Cost

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	ψ1,300
In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$500
Copayments	\$200
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$800

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

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